

Making Good Teams Better:

Accelerating the Work of Global, Matrix Teams

A powerful one-day team experience tailored exclusively for the pharmaceutical, biotech and medical device industry

Course Description:

Global, cross-functional teams are the primary engines of pharmaceutical product development. Pharmaceutical teams face intense pressure, compressed deadlines, inevitable conflict, and unforeseeable turns of directions. The formula for multidisciplinary team success is the ability of diverse individuals to build bridges across functions, integrate their efforts, and achieve their goals.

This course will provide clarity on what your team can do both operationally *and behaviorally* to take your team to a higher level of performance.

Learning Objectives:

- Distinguish five building blocks for high performance teams
- Navigate a roadmap for team development
- Harness the power of a structured team kick-off
- Identify 11 drivers of teamwork that build trust
- Develop powerful team-owned ground rules
- Analyze the clarity of team goals
- Adopt attitudes and behaviors that accelerate team cohesiveness

Who Should Attend

This course is recommended for:

- Leaders and other individuals working in a complex matrix environment
- Leaders who wish to build a culture of high team performance
- New or experienced Team Leaders
- Professionals who participate on Clinical Teams, Product Development Teams, Expert Teams, Global Teams, Regulatory Teams
- Organizations (CROs) who need better sponsor collaboration
- Managers unfamiliar with leading in a matrix team environment
- Technical staff who are transitioning from an independent expert role to a collaborative, team-based role

Interactive Activities

- Experiential exercise recreating the full range of human dynamics in teams
- Team assignments and group work
- Group discussions and brainstorming

There will be a 15 min mid morning break, one hour for lunch, and a 15 min afternoon break.

Public Course Fee: \$595, includes program materials, and lunch

2009 dates – not yet scheduled

For a *far more cost effective* way of training a group of employees, the program can be brought right to your facility. **On site Course Fee: \$4,900** up to 25 participants

If needed, the program can be customized to your company's unique educational needs – contact us to discuss.



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